



Dear VUT Community,

In order to address critical strategic matters aimed at enhancing our institutional effectiveness, a special VUT Council meeting was convened on 24 October 2024. I am pleased to share several key resolutions and updates that were adopted by this meeting:

#### KEY LEADERSHIP APPOINTMENTS

- To ensure the institution's fiscal health and sustainability, as well as supporting its commitment to resource efficiency and operational excellence, Council has approved the appointment of the **Chief Financial Officer (CFO)** and **Deputy Vice-Chancellor (DVC): Resources and Operations**.

The names and commencement dates will be announced as soon as all formal HR processes have been completed.

- Council has also approved the acting extensions for the positions of ED: Student Support Services (SSS) and ED: Human Resources (HR). This is to ensure continuity while we finalize the appointment processes.
- A three-month contract extension for the ED: Operations and Logistics has also been approved, pending a comprehensive review of the current incumbent's performance and alignment with strategic objectives.

#### ANNUAL REPORT SUBMISSION TO DHET

- A request has been submitted to the Department of Higher Education and Training (DHET) for an extension to submit the Annual Report by the end of December 2024.

#### VUT 2024/25 SRC Elections

- Council has also noted the progress on the 2024/2025 SRC Elections, noting the efforts made thus far and the continued commitment to ensure a fair, transparent, and efficient electoral process.

Warm regards,

**Prof SK Ndlovu**  
**Vice-Chancellor & Principal**  
**Vaal University of Technology**